

## LABOUR AND EMPLOYMENT DEPARTMENT

The 25th November, 1966

No. 499-3 Lab.66/1267.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and management of Messrs Punjab Khadi Gram Udyog Sangh, Panipat:—

BEFORE SHRI HANS RAJ GUPTA, PRESIDING OFFICER, LABOUR COURT, ROHTAK

REFERENCE No. 39 OF 1966

*between*

THE WORKMEN AND THE MANAGEMENT OF MESSRS PUNJAB  
KHADI GRAM UDYOG SANGH, PANIPAT

*Present—*

Shri Om Parkash Vij and Shri Madhu Sudan Saran, on behalf of the workmen.

Shri R. L. Gupta on behalf of the management.

## AWARD

An industrial dispute having arisen between the workmen and the management of Messrs Punjab Khadi Gram Udyog Sangh, Panipat, the President of India has referred to this Court for adjudication under Section 10(1)(c) of the Industrial Disputes Act, 1947, the matter mentioned below :—

Whether the action of the management in not granting Maternity leave to Shrimati Maya Devi and then not providing her work from 19th May, 1966, is in order ? If not; to what relief/exact compensation she is entitled ?

The reference has been published in the Punjab State Gazette as notification No. 580-SF-III-Lab-I-66, dated 29th September, 1966.

Usual notices were issued to the parties. The workmen filed a statement of claim and the respondent management filed their written statement denying the workmen's claim.

When the case came up for hearing before this Court on 18th November, 1966, at Karnal, the parties arrived at a settlement. The statements of the representatives of the parties containing the settlement were recorded and are reproduced below :—

*Statement of Shri R. L. Gupta, on behalf of the management*

"The parties have arrived at a settlement. The claimant Shrimati Maya Devi would be re-employed by the management with continuity of service on the wages she was drawing at the time of termination of her services by the management. If any new woman has been employed by the management on the work of *nali gote* on or after 17th June, 1966, she would be replaced by the claimant Shrimati Maya Devi. Otherwise Shrimati Maya Devi would be given any other alternative job on the same wages which she was previously getting. She would also be paid a sum of Rs 27.50 Paise as *ex-gratia* grant. The claimant Shrimati Maya Devi would report for duty to the management in the forenoon of 22nd November, 1966. She would have no other claim arising out of her previous service".

*Statement of Shri Madhu Sudan Saran, on behalf of the workmen*

"I have heard the above statement of Shri R.L. Gupta made on behalf of the management. It is correct. An award may be given accordingly".

I make this award in terms of the aforesaid statements of the representatives of the parties. The parties shall bear their own costs of these proceedings.

This award is submitted to the Secretary to Government of Haryana, Department of Labour, as required under Section 15 of the Industrial Disputes Act, 1947.

HANS RAJ GUPTA  
Presiding Officer  
Labour Court,

Dated 22nd November, 1966.